

Post ref:

Senior Clinical Research Fellow/ Clinical Research Fellow

Khyber Medical University

Job Description and Eligibility Requirements

*** Please read the Eligibility Requirements at the end of job description carefully before making an application. Candidates will not be shortlisted if they do not meet all the essential criteria for this post***

School/Institute:	Office of Research Innovation & Commercialization (ORIC) KMU
Responsible to:	Office of Research Innovation & Commercialization (ORIC) KMU
Length of Contract	Four years
Probation period	Six months
Application	Eligible candidates are required to send their CV mentioning the position to email address: kmu.control2023@gmail.com by 14th April 2024

Role Summary:

As the Post Doctoral Clinical Research Fellow, you will play a central role in the TRANSLATE (Translating evidence for Early Intervention in Psychosis in Low and Lower-Middle Countries LMICs: Implementation and Evaluation) programme of research newly funded by National Institute of Health Research (NIHR) UK. You will be based full-time at the Khyber Medical University and will work directly with Prof Saeed Farooq, NIHR Global Research Professor at Keele University UK. You will be responsible in providing project management and research support within the multi-disciplinary team at Khyber Medical University and Keele University. The team includes a wide representation of clinicians, academic and researchers encompassing the multiple aspects of psychiatry, mental health, global mental health, and public health as well as methodologists and statisticians.

The TRANSLATE programme of research will aim to develop and establish Early Intervention for Psychosis services in Pakistan and Sri-Lanka. This is an exciting research opportunity for developing and evaluating a new model of care for early psychosis in resource constrained setting. The research programme involves establishing services in number of sites, follow up of participants for one year and evaluating the service using both quantitative and qualitative methods. A nested cohort will be used to for developing and validating a prediction model for early recognition of treatment resistant psychosis. Hence, a degree in medicine along with demonstrable knowledge and experience in Psychiatry and mental health particularly Psychosis is an essential criterion. The work may involve travel to different cities in Pakistan at regular intervals.

Please note only institutional clinical practice will be allowed with this role. The commitment to give up private practice is an essential requirement.

Main Duties and Responsibilities

Following is brief description of main duties and responsibilities for the role

- Develop and support projects and proposals within the Global Mental Health Research group particularly TRANSLATE, under the overall leadership from Prof Saeed Farooq.
- Apply a range of quantitative and qualitative methodologies and have an understanding and experience in analyzing data from these methodologies.
- Develop and support new research studies in conjunction with the wider TRANSLATE and Global Mental Health research team and support early career researchers and those new to research to be involved and contribute.
- Present research findings at appropriate national and international conferences.
- Publish outputs from research in appropriate peer-reviewed journals of national or international standing.
- Represent the Khyber Medical University and Keele School of Medicine Mental Health group, research and development on appropriate national and international research bodies.
- Plan, coordinate and implement individual or collaborative research projects, in line with the KMU & Keele School of medicine research strategy and apply for research funding.

Teamwork

- Act as a team leader to coordinate the work of colleagues within a study team and resolve operational problems affecting the progress and delivery of research studies.
- Create and maintain links with key global health colleagues, and third sector partners who support and facilitate research across the Khyber Medical University and Keele school of Medicine.
- Identify and develop external networks to increase the external profile of Global Mental Health research group and build relationships for future collaborative working.
- Contribute fully to the research culture through participation at seminars, internal and external workshops, study group meetings, journal clubs, research team meetings etc., and to ensure all aspects of the project meets the highest standards of research governance.

Supervision / Staffing

- Contribute to teaching and learning programmes offered by the Khyber Medical University including undergraduate and postgraduate education.
- Act as a role model, coach, and supervisor, through excellent practice and mentorship of colleagues, junior staff and students across Khyber Medical University, Keele school of medicine, and Global Health collaborators.
- Supervise early career researchers and PhD students.

References

You are asked to provide details of two referees including your current or most recent employer, on your application form. In providing these details you are giving the Khyber Medical University permission to request personal information about you from your referees, which may include confirmation of your previous salary, disciplinary and work history.

Senior Clinical Research Fellow /Clinical Research Fellow Psychiatry

Evidence Key
A = Application
I =Interview
R =References
T =Test
P =Presentation (or a combination)

Eligibility Requirement

Criteria Headings	Essential	Evidenced by	Desirable	Evidence d by
Qualifications/ Education/ Training	<p>FCPS in Psychiatry or an equivalent postgraduate clinical qualification with minimum two years of research experience and evidence of good quality publications,</p> <p>OR</p> <p>Completed training for FCPS in Psychiatry or an equivalent postgraduate clinical qualification with additional relevant postgraduate research qualification with minimum two years of research experience and evidence of good quality publications,</p>	A	<p>- Postgraduate research qualification such as MHR/MPH or PhD</p> <p>- Postgraduate research experience</p> <p>-Evidence of Leadership skills and formal leadership training</p>	A
Experience	<ul style="list-style-type: none"> - Knowledge and experience of designing and delivering mental health research studies. - Experience of a broad range of research methods. - Experience of successful grant writing and securing funding - Evidence of achievement in the execution, presentation and writing up of research studies. - Experience of working and communicating effectively with member of patient and public from a broad range of backgrounds - Commitment to inter-disciplinary 	A/I	<ul style="list-style-type: none"> - Knowledge and experience of early Intervention Psychosis - Understanding of prognosis research - Mental health clinical specialist role - Grant income as principal investigator and applicant or co-applicant 	A/1

	<p>working, with demonstrable evidence of collaborating with clinical, allied health professional and health service research scientists.</p> <ul style="list-style-type: none"> - Evidence of presentation of research findings at national and international conferences. - Experience in searching a range of electronic and non-electronic sources for health literature. - Experience of contribution to research management at regional and national level. - Evidence of published research in peer reviewed journals. 			
<p>Skills/ Aptitudes/ Competences/</p>	<ul style="list-style-type: none"> - Interest in mental health research. - Ability to manage research projects. - Ability to adopt a logical, scientific, and questioning approach to research data. - Excellent interpersonal and communication skills. - Ability to communicate complex and specialist information both verbally and written - Ability to work independently and as part of a multidisciplinary team. - Ability to work with an organised and approach and manage own workload - Ability to demonstrate motivation to achieve objectives. - Ability to work on own initiative and meet deadlines. 	<p>A/I</p>	<p>- Leadership skills and Negotiation skills</p>	<p>A/I</p>

Other	<ul style="list-style-type: none">- Ability to meet the national travel requirements of the post to manage research sites- Commitment to the application of the principles of research governance and ethics research practice.	A/I		
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